TITLE: Policy and Procedure for Evaluation of the Hawaii Teacher Standards Board Executive Director

The Hawaii Teacher Standards Board approves the following policy and procedure for evaluation of the HTSB Executive Director:

- The Board shall use the following evaluation instruments:
 - NBI 04-03: Revised Executive Director Evaluation Instrument for the 2013 evaluation;
 - The State of Hawaii Office of Human Resources Development EMCP Performance Evaluation System for subsequent evaluations;
- o The evaluation timeline is as follows:
 - o By August 31, 2013:
 - Complete evaluation instrument in NBI 04-03;
 - Set goals for EMCP 2014;
 - o **January 2014**:
 - Mid-term evaluation of goals
 - o June 2014:
 - Administer EMCP 2014;
 - Set goals for EMCP 2015;
 - Thereafter:
 - A mid-term evaluation of goals will be held in January of each year;
 - The EMCP will be administered in July of each year;
 - Goals for the following year will be set at the July EMCP evaluation.

Submitted by: Terry Lynn Holck

Referred to: Ad Hoc Committee for Evaluation of the Executive Director