The Hawaii Teacher Standards Board approves the following criteria for awarding a special permit individuals identified by the Office of Hawaii Education as eligible to fill critical shortage vacancies in Kaiaʻolelo-Kaiapuni Hawaiʻi, Hawaiian Language Immersion, and Hawaiian Knowledge classrooms:

1. Allow a special permit in the fields of Kaiaʻolelo-Kaiapuni Hawaiʻi, Hawaiian Language Immersion, and Hawaiian Knowledge for up to five years, with one renewal, to an individual who:
   a) Holds the minimum of a high school diploma;
   b) Is assessed as proficient in the Hawaiian language by the Office of Hawaiian Education (OHE) in collaboration with an Hawaiian Language Immersion educator preparation program (HLI EPP);
   c) Completes thirty hours of induction by the Office of Hawaiian Education (OHE) in collaboration with an HLI EPP;
   d) Submits a cultural growth and development plan on how the individual will complete a Hawaii educator preparation program and obtain licensure, to be monitored annually by the OHE or in collaboration with a HLI EPP;
   e) Meets Professional Fitness requirements;
   f) Pays the fee to practice the profession of teaching.

2. The Office of Hawaiian Education will submit a report to the HTSB on progress of the individuals employed under this exception as of September 16, 2016, on February 1 and July 1 of each year beginning on February 1, 2017, on a form provided by HTSB staff.

4. During the 2016-2017 school year, the Executive Director will reconvene the Hawaiian Workgroup to make recommendations for amendment of the Administrative Rules on a special permit and limited provisional license for the Hawaiian fields.