Where to go:
A Guide for Hawaii Teacher Applicants

Hawaii Teacher Standards Board (HTSB)
- Teachers, Counselors and Librarians
- Licenses (required by Hawaii State Law): Provisional, Standard, Advanced
- Permits: Hawaiian, Emergency Hire, CTE, Student Teacher
- Create an HTSB Online Profile page to access the "Contact HTSB" button

Educator Preparation Programs
- Educator Preparation Programs (EPP) also called a State Approved Teacher Education Programs (SATEP) visit our website for Hawaii approved preparation programs
- Out-of-state SATEPs must lead to licensure in that state (Hawaii requirements for basic skills and content knowledge must be met)
- Out-of-state license reciprocity with an active and valid out-of-state license (Applications still required with an HTSB online profile)

Teaching in Hawaii
- Employment opportunities in Hawaii
  - Hawaii Department of Education (HIDOE) "Public Schools" 808-441-8444
  - Hawaii Public Charter Schools (HPCS) "Public Charter Schools" 808-586-3775
  - Hawaii Association of Independent Schools (HAIS) "Private Schools" 808-973-1540

Teacher Working Conditions
- Hawaii State Teachers Association (HSTA)
- Public and Charter school teachers belong to the Bargaining Unit 5 Collective Bargaining Agreement (Teacher Contract)
  - www.hsta.org / 808-833-2711

Employment (HIDOE)
- Office of Talent Management (HIDOE OTM)
  - Job recruitment, Application and Employment
  - teacher.recruitment@k12.hi.us
  - 808-441-8444

- Employment Records
  - employment.records@k12.hi.us
  - 808-441-8364

- Teacher Reclassification
  - 808-441-8383

HQT Section (HIDOE)
- "Hawaii Qualified Teacher" (HQT) as identified by HIDOE

HQT FAQs

HIDOE Educator Quality Section
808-841-8499

Teacher Evaluation (HIDOE)
- Educator Effectiveness System (EES)
- EES Help Desk
  - 808-586-4072

HIDOE Teacher Evaluations are used in the license renewal process (RA 5010)

Hawaii Public Charter Schools
- Hawaii State Public Charter School (PCS) Commission
  - 808-586-3775
  - info@spcsc.hawaii.gov

- Hawaii PCS are operated and managed by independent governing boards