# TITLE: Consideration of Support for HB 2284 Equitable Distribution of Grow Our Own Resources for Hawaiian Immersion

The Hawaii Teacher Standards Board supports legislative bill, HB2284: Equitable Distribution of Grow Our Own Resources for Hawaiian Immersion Teachers.

<u>Description:</u> Establishes a stipend program to be administered by the Department of Education for students enrolled in a teacher education program at the University of Hawaii and who agree to teach in the public school system for 5 years.

If approved, HTSB's Executive Director will submit testimony in support of this bill on behalf of the board as long as the intent of this bill remains unchanged.

**Submitted by:** Branden Kawazoe

Referred to: Legislative Committee

# A BILL FOR AN ACT

RELATING TO EQUITABLE DISTRIBUTION OF GROW OUR OWN RESOURCES FOR HAWAIIAN IMMERSION TEACHERS.

#### BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

- 1 SECTION 1. The legislature finds that olelo Hawaii, the
- 2 Hawaiian language, has been the native language of Hawaii's
- 3 indigenous people for more than two thousand years and has
- 4 provided the foundation for the establishment and development of
- 5 Hawaiian society including government, education, sciences,
- 6 trades, and arts. During the Hawaiian Kingdom period of 1795 to
- 7 1893, the Hawaiian language thrived. In 1825, under the
- 8 direction of Moi Liholiho Kamehameha II and Native Hawaiian
- 9 scholars, missionaries devised a Hawaiian orthography, and
- 10 literacy among Hawaiians, in Hawaiian, spread rapidly, reaching
- 11 a ninety-five per cent literacy rate by 1834. In the 1840s, Moi
- 12 Kauikeaouli Kamehameha III used Hawaiian language to transform
- 13 the Hawaiian Kingdom into a constitutional monarchy,
- 14 establishing public systems for education, the judiciary, law
- 15 enforcement, and health. However, by the latter half of the
- 16 twentieth century, olelo Hawaii was pushed to the brink of

- 1 extinction by many factors. One of these factors was Act 57, a
- 2 law passed by the newly formed Republic of Hawaii in 1896, three
- 3 years after the 1893 United States-backed overthrow of the
- 4 Kingdom of Hawaii. Act 57 declared an English only law over
- 5 Hawaii's public schools, prohibiting the use of Hawaiian as a
- 6 medium of instruction. Hawaiian was excluded from Hawaii's
- 7 public schools for the next ninety years until the law was
- 8 reversed by the enactment of Act 47, Session Laws of Hawaii
- 9 1986. During that time, the number of Hawaiian language
- 10 speakers had been reduced from nearly forty thousand in 1896 to
- 11 a mere two thousand in 1978. In 1978, the Constitution of the
- 12 State of Hawaii was amended to include article X, section 4,
- 13 which requires the State to promote the study of Hawaiian
- 14 culture, history, and language; and article XV, section 4, which
- 15 states that English and Hawaiian shall be the official languages
- 16 of Hawaii, reaffirming the State of Hawaii's constitutional
- 17 responsibility.
- 18 The legislature believes that several historic initiatives,
- 19 including the Ka Papahana Kaiapuni (the Hawaiian language
- 20 immersion program) established under board of education policy
- 21 105-8 in 1986, helped to revitalize Hawaii's native language and

- 1 create new generations of Hawaiian language speakers. As a
- 2 result of the Punana Leo pre-schools, Hawaiian immersion
- 3 schools, and University of Hawaii programs, the number of
- 4 Hawaiian language speakers grew to nearly eight thousand by
- 5 1990, four times the estimated number of 1978.
- 6 The legislature further finds that the Hawaiian immersion
- 7 program is intended to provide students with Hawaiian bicultural
- 8 and bilingual education. The program contributes to the
- 9 normalization of the Hawaiian language and culture, and offers
- 10 quality education through the medium of the Hawaiian language.
- 11 The comprehensive program combines the use of Hawaiian teaching
- 12 methodologies, language, history, culture, and values to prepare
- 13 students for college, careers, and to be community contributors
- 14 within a multicultural society. Today, the State supports
- 15 twenty-seven Hawaiian immersion public schools under the
- 16 department of education and six public charter schools,
- 17 educating more than three thousand three hundred students and
- 18 employing approximately one hundred eighty teachers statewide.
- 19 The legislature also finds that despite the many successes
- 20 of the Hawaiian immersion program, and the mandatory goals
- 21 enumerated in board of education policy 105-8, a longstanding

1 issue that continues to impede the success and growth of 2 Hawaiian immersion schools is the shortage of qualified 3 teachers, including the lack of Hawaiian immersion special education service providers. The aha kauleo kaiapuni Hawaii, 4 5 the advisory board to the department of education via the office of Hawaiian education to guide and support Hawaiian immersion 7 schools, has taken and continues to take a proactive approach 8 for the development and growth of Hawaiian immersion schools. 9 The legislature believes that the coronavirus disease 2019 10 pandemic has disparately impacted students in Hawaiian immersion 11 schools in terms of educational attainment and adverse childhood 12 experiences, and has underscored the need for qualified Hawaiian 13 immersion teachers. In particular, as the pandemic forced 14 students to utilize distance learning, Hawaiian immersion 15 students experienced unique challenges compared to those of 16 students in English programs, due to the lack of availability 17 and accessibility to Hawaiian immersion teachers and resources. 18 The legislature further finds that the shortage of Hawaiian 19 immersion teachers has reached a crucial point in the last **20** decade. Approximately fifty Hawaiian immersion teacher 21 vacancies were advertised this year and another thirty positions

- 1 will be needed to address school growth. Equitable distribution
- 2 of resources, particularly with the grow our own initiative,
- 3 will provide much-needed and sustained funding to meet Hawaiian
- 4 immersion teacher shortages. Equitable distribution of
- 5 resources will also facilitate the State of Hawaii in meeting
- 6 its obligation under the Hawaii State Constitution, article X,
- 7 section 4, to provide access to Hawaiian education programs
- 8 consisting of language, culture, and history in the public
- 9 schools, and the department of education's goals towards equity.
- 10 The purpose of this Act is to codify the grow our own
- 11 teacher initiative and give preference to teachers who teach in
- 12 Hawaiian immersion schools, to further meet the intent of board
- 13 of education policy 105-8 relating to Kaiapuni (Hawaiian
- 14 immersion) education and aid implementation of the state
- 15 constitutional requirement that the State make all reasonable
- 16 efforts to provide access to Hawaiian immersion education.
- 17 SECTION 2. Chapter 302A, Hawaii Revised Statutes, is
- 18 amended by adding two new sections to part III, subpart B, to be
- 19 appropriately designated and to read as follows:
- 20 "S302A-A Hawaii teacher stipend program. (a) There is
- 21 established the Hawaii teacher stipend program to be



1	admititible	ed by the department to address the shortrari of	
2	licensed to	eachers in the department's schools, especially in	
3	Hawaiian in	mmersion and identified shortage area schools.	
4	(b)	A University of Hawaii system student shall be	
5	eligible fo	or stipend consideration if the student:	
6	(1)	Is enrolled in a state approved teacher education	
7	]	program at a University of Hawaii campus; and	
8	(2)	Is a bona fide resident of the State, for tuition	
9	]	purposes, at the time of admission to the university.	
10	Preference	for a stipend shall be given to students who commit	
11	to teach in	n a Hawaiian immersion school.	
12	(c)	Stipend recipients shall teach in the Hawaii public	
13	school sys	tem for five consecutive years immediately following	
14	completion	of a state-approved teacher education program. If	
15	the recipion	ent fails to complete the state approved teacher	
16	education p	program or satisfy the teaching requirement within the	
17	designated number of years, stipend funds shall be repaid as		
18	follows:		
19	(1)	For each year less than the designated number of years	
20	-	that a stipend recipient does not teach in the Hawaii	
21	]	public school system, the recipient shall repay a	

1		proportionate percentage of the total stipend funds
2		received; and
3	(2)	The department shall set the terms and conditions for
4		stipend repayment, including circumstances under which
5		recipients may be eligible for deferment or
6		forgiveness due to hardship or inability to secure
7		employment.
8	(d)	The department may adopt rules pursuant to chapter 91
9	to implem	ent and administer the stipend program.
10	(e)	Moneys repaid by stipend recipients pursuant to
11	subsectio	n (c) shall be deposited in the Hawaii teacher stipend
12	program s	pecial fund established under section 302A-B.
13	<u>§302</u>	A-B Hawaii teacher stipend program special fund. (a)
14	There is	established the Hawaii teacher stipend program special
15	fund, int	o which shall be deposited legislative appropriations
16	and all m	oneys received as repayment from students due to a
17	breach in	contractual agreements under the Hawaii teacher
18	stipend p	rogram established under section 302A-A.
19	(b)	The special fund shall be administered by the
20	departmen	t to provide ongoing funding of stipends to students in

1 the Hawaii teacher stipend program, or any successor programs, 2 and related costs." 3 SECTION 3. Chapter 302D, Hawaii Revised Statutes, is amended by adding two new sections to be appropriately 4 5 designated and to read as follows: 6 "\$302D-A Hawaii charter school teacher stipend program. 7 (a) There is established the Hawaii charter school teacher 8 stipend program to be administered by the commission to address 9 the shortfall of licensed teachers in public charter schools, 10 especially in Hawaiian immersion and identified shortage area 11 schools. 12 A University of Hawaii system student shall be 13 eligible for stipend consideration if the student: 14 (1) Is enrolled in a state approved teacher education 15 program at a University of Hawaii campus; and 16 (2) Is a bona fide resident of the State, for tuition 17 purposes, at the time of admission to the university. 18 Preference for a stipend shall be given to students who commit 19 to teach in a Hawaiian immersion school. 20 (c) Stipend recipients shall teach in a public charter

school of the State for five consecutive years immediately

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•	TOTTOWING	completion of a state approved teacher education
2	program.	If the recipient fails to complete the state approved
3	teacher e	ducation program or satisfy the teaching requirement
4	within the	e designated number of years, stipend funds shall be
5	repaid as	follows:
6	(1)	For each year less than the designated number of years
7		that a stipend recipient does not teach in a public
8		charter school of the State, the recipient shall repay
9		a proportionate percentage of the total stipend funds
10		received; and
11	(2)	The commission shall set the terms and conditions for
12		stipend repayment, including circumstances under which
13		recipients may be eligible for deferment or
14		forgiveness due to hardship or inability to secure
15		<pre>employment.</pre>
16	(d)	The commission may adopt rules pursuant to chapter 91
17	to implem	ent and administer the stipend program.
18	<u>(e)</u>	Moneys repaid by stipend recipients pursuant to

subsection (c) shall be deposited in the Hawaii teacher stipend

program special fund established under section 302D-B.

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•	3302D B Mawaii Charter School teacher Stipend program
2	special fund. (a) There is established the Hawaii charter
3	school teacher stipend program special fund, into which shall be
4	deposited legislative appropriations and all moneys received as
5	repayment from students due to a breach in contractual
6	agreements under the Hawaii charter school teacher stipend
7	program established under section 302D-A.
8	(b) The special fund shall be administered by the
9	commission to provide ongoing funding of stipends to students in
10	the Hawaii charter school teacher stipend program, or any
11	successor programs, and related costs."
12	SECTION 4. There is appropriated out of the general
13	revenues of the State of Hawaii the sum of \$ or so
14	much thereof as may be necessary for fiscal year 2022-2023 to be
15	deposited into the Hawaii teacher stipend program special fund.
16	SECTION 5. There is appropriated out of the general
17	revenues of the State of Hawaii the sum of \$ or so
18	much thereof as may be necessary for fiscal year 2022-2023 for
19	the establishment and implementation of the Hawaii teacher
20	stipend program.

1 The sum appropriated shall be expended by the department of 2 education for the purposes of this Act. 3 SECTION 6. There is appropriated out of the general 4 revenues of the State of Hawaii the sum of \$ or so 5 much thereof as may be necessary for fiscal year 2022-2023 to be 6 deposited into the Hawaii charter school teacher stipend program 7 special fund. 8 SECTION 7. There is appropriated out of the general 9 revenues of the State of Hawaii the sum of \$ 10 much thereof as may be necessary for fiscal year 2022-2023 for 11 the establishment and implementation of the Hawaii charter 12 school teacher stipend program. 13 The sum appropriated shall be expended by the state public 14 charter school commission for the purposes of this Act. 15 SECTION 8. New statutory material is underscored. 16 SECTION 9. This Act shall take effect on July 1, 2050.

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#### Report Title:

DOE; State Public Charter School Commission; UH; Hawaiian Immersion; Grow Our Own Teacher; Appropriation

#### Description:

Establishes a stipend program to be administered by DOE for students enrolled in a teacher education program at UH and who agree to teach in the public school system for five years. Establishes a similar stipend program to be administered by the state public charter school commission for students enrolled in a teacher education program at UH and who agree to teach in a public charter school for five years. Gives preference to teachers who choose to teach in a Hawaiian immersion school. Appropriates funds. Effective 7/1/2050. (HD1)

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