Introduced April 28, 2023 Approved April 28, 2023

## TITLE: The 2022-2023 Career Technical Education Workgroup Report and Recommendations (Part 1)

The Hawaii Teacher Standards Board (HTSB) approves the recommendations made by the 2022-2023 Career Technical Education (CTE) Workgroup.

**Report:** The CTE Workgroup was able to gather input and guidance from every voice outlined in NBI 22-57. The workgroup was also able to reach consensus on a number of issues related to advancing the field of CTE in Hawaii. The workgroup would like to reconvene school year 2023-2024 to work on reaching consensus on the issues that needed further research.

- It was clear that all of the stakeholders would like the HTSB to expand the
  options available to teachers for verifying content knowledge in CTE license
  fields.
  - a. Examples currently being discussed by CTE Work Group members:
    - i. Industry Experience combined with an Industry Certificate, or
    - CTE Teaching Experience combined with an industry credential (Formal industry recognition/award) OR coursework in the area of CTE instruction (i.e. PDE3 courses, Institution of Higher Education (IHE) Courses), or
    - iii. Create a temporary review panel to address applications for teachers that hold a license, and want to add a CTE license field
- 2. The workgroup would also like to continue exploring the options a teacher can use for verifying pedagogy or experience, regarding both adding a field and the requirements in the Standard Limited CTE license.
  - a. Examples currently being discussed by the CTE Workgroup members:
    - Passing the Board approved Principles in Learning and Teaching (PLT) exam, or
    - ii. Passing a PLT combined with a passing rating on a Board approved teacher evaluation (i.e. Educator Effectiveness System (EES)
    - iii. Passing rating on a Board approved teacher evaluation (i.e. EES) in a CTE classroom

**Recommendations:** The Hawaii Teacher Standards Board adopts the following recommendation from the 2022-2023 CTE Workgroup

- Move from the six (6) current CTE License Fields to the new thirteen (13)
   CTE License Fields (see chart below), recognized by the Hawaii Department of Education
  - The workgroup is recommending a transition period of at least one full school year,
    - Explore the impact on "Hawaii Qualified Teachers,"
      - Explore the impact on preparation programs,
  - The workgroup recommends that they should reconvene to evaluate readiness of the move to thirteen (13) license fields.

- The workgroup also recommends grandfathering current CTE teachers into the new CTE license fields.
- 2. Regarding the CTE Standard Limited License: Allow the requirement of an Associate Degree to be met by a combination of comparable industry experience and education.
  - Consistent with industry practices and University of Hawaii hiring practices

Current CTE License Fields Approved by HTSB	Proposed CTE License Fields (HIDOE rollout)
<ol> <li>Arts &amp; Communication</li> <li>Business</li> <li>Health Services</li> <li>Industrial &amp; Engineering Technology</li> <li>Natural Resources</li> <li>Public &amp; Human Services</li> </ol>	<ol> <li>Cultural Arts, Media, and Entertainment (SY23-24)</li> <li>Business Management, Finance, and Marketing (SY22-23)</li> <li>Health Services (SY21-22)</li> <li>Information Technology and Digital Transformation (SY21-22)</li> <li>Building and Construction (SY20-21)</li> <li>Advanced Manufacturing (SY21-22)</li> <li>Energy (SY21-22)</li> <li>Architectural Design and Engineering Technology (SY20-21)</li> <li>Transportation Services (SY20-21)</li> <li>Agriculture, Food, and Natural Resources (SY21-22)</li> <li>Education (Summer 2020)</li> <li>Hospitality, Tourism, and Recreation (SY23-24)</li> <li>Law and Public Safety (Summer 2020)</li> </ol>

Rationale/Background: The CTE Workgroup met four times which included the stakeholders outlined in NBI 22-57. As stated in the workgroup report, this workgroup would like to reconvene in the 2023-2024 school year to continue their discussion on licensure requirements for the CTE fields.

**Submitted by:** Branden Kawazoe

**Referred to:** Teacher Standards Committee