

## Report Summary: Moreland University's Comprehensive In-State Audit

In accordance with NBI 21-20 passed by the board on November 19, 2021, and due to preliminary findings on Moreland University's 2021 annual audit, a total of fourteen (14) in-state Moreland University Hawaii completers were audited. HTSB staff reviewed each Hawaii Moreland in-state completer to verify that Moreland's teacher candidates who were recommended for licensure met HTSB's licensure requirements. HTSB staff used Moreland University's institutional recommendation to verify each completer's recommendation for licensure.

The findings are as follows:

- October 19, 2021, HTSB was sent notification of the elimination of their in-state Hawaii Educator Preparation Program (EPP)
- Nine (9) in-state completers met HTSB's requirements.
- Five (5) in-state completers were found to be out of compliance with HTSB's licensure requirements.
- Moreland attested that the five (5) completers were in compliance with HTSB's licensure requirements; however, HTSB found the following:
  - **Completer One:**
    - completed their clinical experience in an 11-12 grade setting and was recommended by Moreland for a K-12 license.
      - ***The candidate did not meet the requirements of NBI 12-27 (approved March 15, 2013). This policy states that candidates must have separate student teaching experience at every level for which they will be recommended for licensure.***
  - **Completer Two:**
    - License voluntarily surrendered on January 4, 2022.
    - Completer Two was recommended for Health K-12 and Physical Education (P.E.) K-12.
    - Moreland University's in-state EPP was not approved by HTSB to recommend teacher candidates for P.E. K-12 or Health K-12.
      - ***Moreland did not meet HTSB's NBI 19-30. At the time of approval, Teach Now was allowed to recommend candidates for licensure in the following fields:***
        - ***Elementary Education K-6***
        - ***Special Education PK-3, K-6, 6-8, 6-12, P-12, K-12***
        - ***Teaching English to Speakers of Other Languages PK-3, K-6, 6-8, 6-12, P-12, K-12***
        - ***Science 6-12, 6-8***
        - ***English 6-12, 6-8,***
        - ***Mathematics 6-12, 6-8***
        - ***Government/Political Science 6-12***
        - ***Economics 6-12***

- **Drama/Theater Arts K-6, 6-12, K-12**
- **Career and Technical Education-Business K-6, 6-12, K-12**
- **Japanese K-6, 6-8, 6-12, K-12**
- **Korean K-6, 6-8, 6-12, K-12**

- In addition, Moreland University attested that Completer Two met content knowledge requirements with coursework in Health and P.E.
    - ***After the review of transcripts, Completer Two did not meet NBI 12-29 Revised requirement. HTSB NBI 12-29 Rev. A minimum of thirty (30) semester hours in the content field from an accredited institution of higher education, at least fifteen (15) of which must be upper-division level***
  - Completer Two completed their clinical experience in a 5<sup>th</sup>-grade classroom.
    - ***The candidate did not meet the requirements of NBI 12-27 (approved March 15, 2013). This policy states that candidates must have separate student teaching experience at every level for which they will be recommended for licensure.***
  - In a correspondence to HTSB, Completer Two self-disclosed that they should have been recommended for P.E. and not Health.
  - Completer Two's mentor teacher and school administrator verified in a phone call that Completer Two was never observed teaching lessons in either P.E. or Health.
- **Completer Three**
  - Completer Three was recommended for Early Childhood Education.
    - Moreland University's in-state EPP was not approved by HTSB to recommend teacher candidates in Early Childhood Education.
      - ***Moreland did not meet HTSB's NBI 19-30. At the time of approval, Teach Now was allowed to recommend candidates for licensure in the following fields:***
        - ***Elementary Education K-6***
        - ***Special Education PK-3, K-6, 6-8, 6-12, P-12, K-12***
        - ***Teaching English to Speakers of Other Languages PK-3, K-6, 6-8, 6-12, P-12, K-12***
        - ***Science 6-12, 6-8***
        - ***English 6-12, 6-8,***
        - ***Mathematics 6-12, 6-8***
        - ***Government/Political Science 6-12***
        - ***Economics 6-12***
        - ***Drama/Theater Arts K-6, 6-12, K-12***
        - ***Career and Technical Education-Business K-6, 6-12, K-12***

- **Japanese K-6, 6-8, 6-12, K-12**
    - **Korean K-6, 6-8, 6-12, K-12**
  - Completer Three is licensed in Early Education PK-3
  - Moreland University attested that Completer Three met content knowledge requirements with coursework.
    - **After the review of multiple transcripts, the completer did not meet HTSB NBI 12-29 Rev. A minimum of thirty (30) semester hours in the content field from an accredited institution of higher education, at least fifteen (15) of which must be upper-division level**
- **Completer Four**
  - Moreland recommended Completer Four for Elementary Education, identifying coursework as their method for verifying Content Knowledge.
  - NBI 12-29 states that Hawaii preparation programs can verify Content Knowledge using coursework for Elementary Education
    - **For Elementary Education K-6 licensure, a total of thirty-six (36) semester hours, including nine (9) semester hours in each of the following four core content areas**
  - Completer Four was not able to produce the coursework required to verify Content Knowledge in Elementary Education.
  - Completer Four was notified about being out of compliance by HTSB staff and was able to pass the licensure exams required for content knowledge verification in January 2022
- **Completer Five**
  - Moreland recommended Completer Five for Elementary Education, identifying coursework as their method for verifying Content Knowledge.
  - NBI 12-29 states that Hawaii preparation programs can verify Content Knowledge using coursework for Elementary Education
    - **For Elementary Education K-6 licensure, a total of thirty-six (36) semester hours, including nine (9) semester hours in each of the following four core content areas**
  - Completer Five was not able to produce the coursework required to verify Content Knowledge in Elementary Education.
  - Completer Five was notified about being out of compliance by HTSB staff and was able to pass the licensure exams required for content knowledge verification in January 2022

**The HTSB affirms the following recommendation based on the audit:**

This matter be referred to HTSB's Teacher Education Committee for recommendation on next steps.

REPORT SUMMARY