

UPDATE: The Consideration of HTSB's Endorsement of HEA's Spring 2023 Workshops: Creating Educator Communities of Care

1. What is the benefit or alignment for HTSB's Attendance:

HEA Workshop: Creating Educator Communities of Care

- Exploring the connections between educator ethics and teacher well-being
- Promoting the use of educator ethics
- Professional Development on utilizing educator ethics to promote teacher well-being

HTSB Connection to the HEA workshop

- HTSB has a responsibility (see below) to provide quality professional development to teachers
- HTSB has adopted the Model Code of Ethics for Educators (MCEE) as a framework for applying educator ethics (MCEE is the HTSB Code of Ethics 2018)
- The HEA workshops are professional development opportunities that address educator ethics

Hawaii Revised Statutes

§302A-803 **Powers and duties of the board.** (a) In addition to establishing standards for the issuance and renewal of licenses and certificates and any other powers and duties authorized by law, the board's powers shall also include: (17) Participating in efforts relating to teacher quality issues, professional development related to the board's standards, and promotion of high teacher standards and accomplished teaching;

[§302A-805.6] **Efforts related to teacher quality.** (a) The board may participate in efforts relating to issues affecting teacher quality. The board may conduct professional development activities related to its standards and shall promote and support high teacher standards and accomplished teaching through means deemed appropriate by the board. (b) To remain current with trends and issues in teacher licensure systems, beginning teacher programs, the assessment of teaching skills, teacher development, and other related topics, the board shall participate in programs and attend conferences and training that address these topics. The board may conduct research and development activities for the purpose of staying abreast of or better understanding these trends and issues. [L 2001, c 312, pt of §2]

Budget Costs:

Estimated Costs: \$1,500 (\$500 X 3 per island) travel and per diem for 1 HTSB staff member to attend all three workshops on the three neighbor islands (Hawaii Island, Maui, and Kauai Workshops)

TITLE: The Consideration of HTSB’s Endorsement of the Hawaii Education Association Spring 2023 Workshops: Creating Educator Communities of Care

The Hawaii Teacher Standards Board approves the endorsement of the Hawaii Education Association (HEA) Spring 2023 Workshops: Creating Educator Communities of Care.

HTSB’s endorsement shall include the following:

- The sharing of information about this workshop series with other stakeholders
- Providing HTSB staff to present at the workshops
- Providing HTSB staff travel costs to present at the workshops across the state
- Permission to use HTSB’s logo on HEA’s presentation and other informational materials pertaining to this workshop series.

Rationale/Background

The Hawaii Education Association (HEA) was formed in 1921. HEA brings together teachers, professors, school administrators, and supporters to spark improvements in education for all educators and students statewide.

<https://www.hawaiieducationassociation.org/>

HEA Workshop Context:

In a statewide focus group in 2022, teachers reported feeling burned out in the first two months of the school year. It became clear that supports were needed for their well-being and mental health. The Hawaii Education Association is dedicating its professional development in 2023 toward this area.

The first event in this series was a Leadership Summit on January 3, 2023, at the Richards Street YWCA. State-level education leaders convened to discuss ways that we can all collaborate to support teachers, avoid burnout, and reach pre-service and aspiring educators to a compassionate profession.

Upcoming Workshop Dates and Locations:

- Saturday, March 4, 2023, Leeward Community College
- Saturday, March 25, 2023, University of Hawaii at Hilo
- Saturday, April 1, 2023, University of Hawaii Maui College
- Saturday, April 29, 2023, Kauai Community College

Agenda	<i>HAWAII EDUCATION ASSOCIATION SPRING 2023 WORKSHOPS CREATING EDUCATOR COMMUNITIES OF CARE</i>
9:00am	Registration and Welcome
9:30am -10:30am	Kaiser Permanente: Resilience in School Environments: Understanding and Practice (RISE UP) Hope: Explore the power of hope to motivate action.
10:30am – 12:00pm	Dr. Troy Hutchings: The Connection Between Educator Ethics and Teacher Well-being, Part 1
12:00pm – 12:30pm	Bento Lunch, Door Prizes
12:30pm – 1:30pm	Dr. Troy Hutchings: The Connection Between Educator Ethics and Teacher Well-being, Part 2
1:30 pm	Adjourn

Attendees are encouraged to bring a mobile device (phone, iPad, laptop) to participate in interactive responses and chat during the sessions.

DESCRIPTIONS ABOUT THE PRESENTATIONS

Resilience In School Environments: Understanding and Practice (RISE UP) Staff Lounge is a virtual mental health and resilience professional development program for school staff and is part of the Thriving Schools Resilience in School Environments (RISE) initiative. The *RISE UP* team employs theatre, experiential learning, mindfulness practices, and arts integration techniques to engage participants in the discovery and implementation resilience-building tools. Participants will practice resilience tools and techniques to support staff and student health, as well as foster connection and supportive relationships with colleagues.

This interactive session will focus on **Hope**: Explore the power of hope to motivate action.

Troy Hutchings, Ed.D

Troy Hutchings researches, writes, and speaks in the areas of professional ethics, educator misconduct, and frameworks for an ethical and legal teaching practice. Hutchings also provides expert witness testimony in judicial hearings; collaborates on policy initiatives with state, federal, and provincial agencies; and has been the subject matter expert on a variety of national projects dealing with educator ethics including the Model Code of Ethics for Educators and the National Council for the Advancement of Educator Ethics. Dr. Hutchings is the Senior Policy Advisor for the National Association for the State Directors of Teacher Education and Certification (NASDTEC). He has a record of full-time teaching, research, and administrative responsibilities at the university level, and has also served as a high school teacher, administrator, and coach.

Dr. Hutchings will guide an interactive discussion on creating Communities of Care by connecting educator ethics and teacher well-being.

HEA SPONSORS



FOOTNOTE:

Four virtual follow-up workshop sessions with Dr. Hutchings are scheduled for June and July.

Submitted by: Branden Kawazoe
Referred to: Teacher Standards Committee